

## Programming Behaviour Interventionist - Job Posting

**Position Title:** Programming Behaviour Interventionist

**Position Type:** Part-Time/Full-time,

**Availability Required:** Weekday availability (8:30am-4:30pm) and one Saturday a month

**Wage:** Competitive wages start between \$27 - \$33 per hour based on professional experience, education and personality qualities.

### Posting Summary:

Programming Behaviour Interventionists (PBIs) are skilled frontline behaviour therapy staff who provide direct support to children and youth with behavioural, emotional, and developmental conditions. Their purpose is to create positive, measurable change by implementing individualized treatment plans and providing high-quality behaviour support services.

PBIs work in client homes, local communities, or designated community offices. They follow programming created by Behaviour Consultants, Counsellors, and other clinical leaders, implementing strategies with fidelity while supporting families in reaching meaningful goals.

Do **YOU** want to help children and youth build skills through structure, consistency, and compassion?

Can **YOU** apply clinical recommendations accurately while working independently in the community?

Are **YOU** someone who sets boundaries with calm professionalism?

Do **YOU** want to be part of a supportive, multi-disciplinary team?

### Duties and Responsibilities

- Implement individualized care plans and behaviour programs designed by Behaviour Consultants and other clinical leaders.
- Support clients in achieving learning goals with consistency and evidence-informed strategies.
- Collect data and complete accurate session notes after each shift.
- Work with the same clients for extended periods; a minimum one-year commitment is required for each case.
- Maintain clear, respectful communication with the multidisciplinary team and families.
- Attend meetings and participate in collaborative case planning as required.

- Report to the Behaviour Consultant and multidisciplinary team for each case, and to the Regional Manager for general support.
- Drive to client homes and community locations as part of regular duties (vehicle required).

## Qualifications

- Minimum of 1 year of experience as a Behaviour Interventionist or equivalent frontline.
- Post-secondary education in a related area of study such as: Disability and Applied Behaviour Analysis, Special Education Assistant, Child & Youth Care, Early Childhood Education, Psychology or Social Work, Community Support Worker, etc
- Basic computer skills as data-taking is required
- Daily access to internet is required
- Flexible schedule (Sessions are often requested in the morning, late afternoons (3-6pm) or weekends)
- Diverse languages are an asset
- Dependability & consistency in attending sessions
- Ability to express one's own needs and take initiative for the client's benefit
- Ability to communicate effectively with co-workers & parents
- Willingness to complete Criminal Record check (VSC) and obtain Emergency First Aid
- Willingness to obtain and maintain personal Safety Management training (eg SMG).
- Have a reliable vehicle and a valid Driver's License with a clean driving record (Driver's Abstract will be required)

## Working Conditions

- Willingness to work with clients who may exhibit challenging behaviors, including aggression.
- Commitment to following safety protocols, including de-escalation techniques, regular team check-ins, and Safety Management training.
- There is potential for workers to experience verbal aggression, such as swearing, or physical aggression, which could result in injury.
- Work occurs in home and community settings, which may vary in environment and activity level.

## Why join the Pivot Point team?

Pivot Point specializes in ***intensive therapeutic interventions*** for children, teens and adults with Autism and other diverse abilities. This might be YOUR opportunity to join a comprehensive clinical team in your community, so you can move YOUR career to the next level.

This position allows for a flexible work schedule, taking on as little or as many clients as your schedule allows for. You will be trained in ABA Behaviour Intervention training and MANDT directly through Pivot Point.

If you have a passion for helping children with diverse abilities while creating a fun and highly focused learning environment, join Pivot Point so we can work together to create positive change!

**To apply, please visit <https://ontario.pivotpoint.ca/apply-now/> to upload your resume and submit an application.**