

## Behaviour Intervener/Child Care Worker/Life Skills Worker - Job Posting

**Position Title:** Behaviour Intervener (BI) / Child Care Worker (CCW) / Life Skills Worker (LSW)

**Position Type:** Part-time (15-20 hours per week)

**Starting Wage:** \$23.00 - \$28.00

### Posting Summary:

#### Are you passionate about making a difference in people's lives?

At Pivot Point, we empower individuals with developmental disabilities, mental health challenges, or other barriers to daily living to reach their full potential. We are seeking a compassionate and dedicated Behaviour Intervener, Child Care Worker, and Life Skills Worker to join our team and support persons served in developing essential life skills for greater independence and community integration.

### Duties and Responsibilities

As a Behaviour Intervener/ Child Care Worker/ Life Skills Worker, you will:

- Coordinate with the Pivot Point Team and family to **assess** the person's needs and set priorities for support.
- Coordinate with the team to develop a **CarePlan**
- Build a relationship of trust with the person served.
- **Implement Individualized Plans:** Collaborate with person served, families, and program staff to execute personalized life skills development programs, created by Lead Professionals.
- **Life Skills Training:** Teach persons served essential skills such as personal hygiene, meal preparation, grocery shopping, money management, communication, self determination and advocacy and navigating transportation.
- Facilitate and **support learning activities** in group settings, which may be center-based or within community environments, to promote social interaction, collective skill-building and generalization to novel people, places and things.
- **Community Engagement:** Support person served in accessing and participating in community resources, including recreational, educational, and vocational opportunities.
- **Documentation:** Maintain accurate records of person served progress, including daily notes, progress notes, data collection, goal achievements, and any incidents, in compliance with organizational policies.
- **Advocacy/Self Determination:** Empower person served to advocate for themselves and actively participate in decision-making processes that affect their lives.
- **Crisis Intervention:** Provide support during times of emotional or behavioral crisis, using de-escalation techniques and crisis intervention strategies as needed.
- **Collaboration:** Work closely with a multidisciplinary team, including person served, family, social workers, therapists, and other service providers, to ensure a holistic approach to care.

- **Safety & Compliance:** Ensure that all activities comply with health and safety regulations, as well as organizational policies and procedures.
- Participate in **Progress Review** reporting and meetings with all stakeholders.
- This position also includes **Respite and Recreation** work for select individuals supporting individuals through play-based and leisure-focused activities.

### What You'll Bring:

- A diploma or degree in social services, psychology, community support work, or a related field.
- At least 1-2 years of experience working with individuals with developmental disabilities, mental health challenges, or similar populations.
- A strong background in behaviour analysis
- Strong communication and interpersonal skills, along with patience, empathy, and cultural sensitivity.
- Problem-solving skills and the ability to work both independently and as part of a team.
- Have a reliable vehicle and a valid Ontario Driver's License with a clean driving record (Driver's Abstract will be required)
- Willingness to obtain and maintain Emergency First Aid certification within the probation period
- Willingness to obtain and maintain personal safety training (eg MANDT or SMG).
- Willingness to complete a Vulnerable Sector Check (VSC) upon hire.

### Working Conditions

- Work will take place in various environments including client homes, community centres, parks, and other local venues.
- Willingness to provide 1:1 support and engage in physical activity during sessions.
- Willingness to work with persons served who may exhibit challenging behaviors, including aggression. There is potential for workers to experience verbal aggression, such as swearing, or physical aggression, which could result in injury.
- Willingness to follow safety protocols, including de-escalation techniques, regular team check-ins, Behaviour Support Plans and Safety Plans.
- Willingness to drive clients in the community as required.

### Why Work with Us?:

- **Make an Impact:** Help persons served achieve personal growth and independence.
- **Supportive Environment:** Join a team that values collaboration and personal development.
- **Professional Growth:** Access opportunities for training and career advancement.
- **Competitive Compensation:** Enjoy a competitive salary.

At Pivot Point, we are driven by our mission to create the turning point in people's lives that inspires personal success. If you are ready to make a meaningful difference, we want to hear from you!



To apply, please visit <https://ontario.pivotpoint.ca/apply-now/> to upload your resume and submit an application.